

HOW REFUGEES CAN EMPOWER GERMANY'S FUTURE ECONOMY

Recent IMF projections suggest that the hosting of refugees is creating short-term economic growth. With the support of policymakers, we can integrate refugees into the **labor market** to carry that economic growth into the long-term.¹

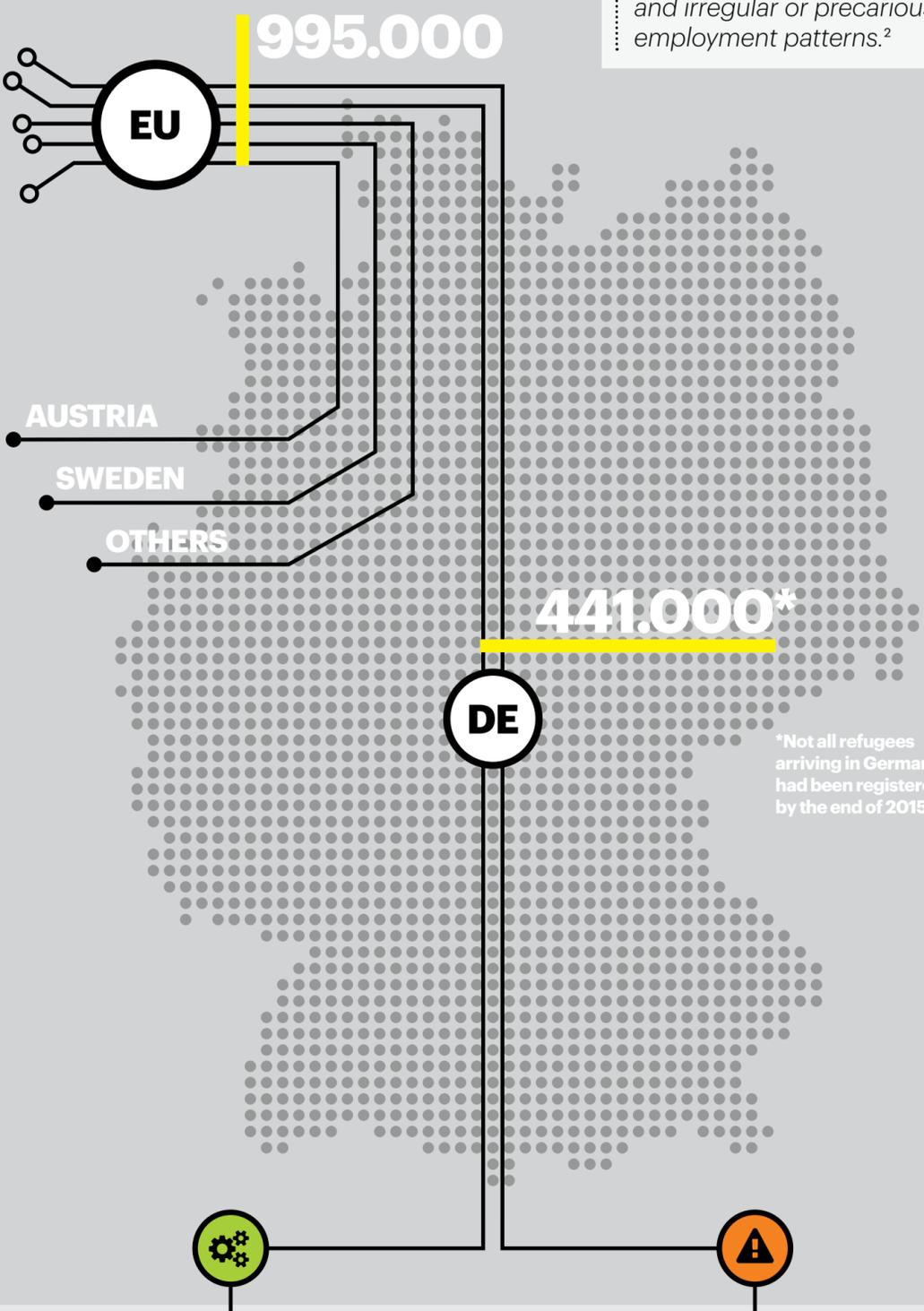
Refugees 2015

In 2015 about 995.000 first-time asylum applications were submitted in EU countries. The main destination countries were Austria, Germany, and Sweden.³ Germany received about 441.000 first-time asylum seekers in 2015, with over 70% aged 30 years or younger.⁴

What is Labor Market Integration?

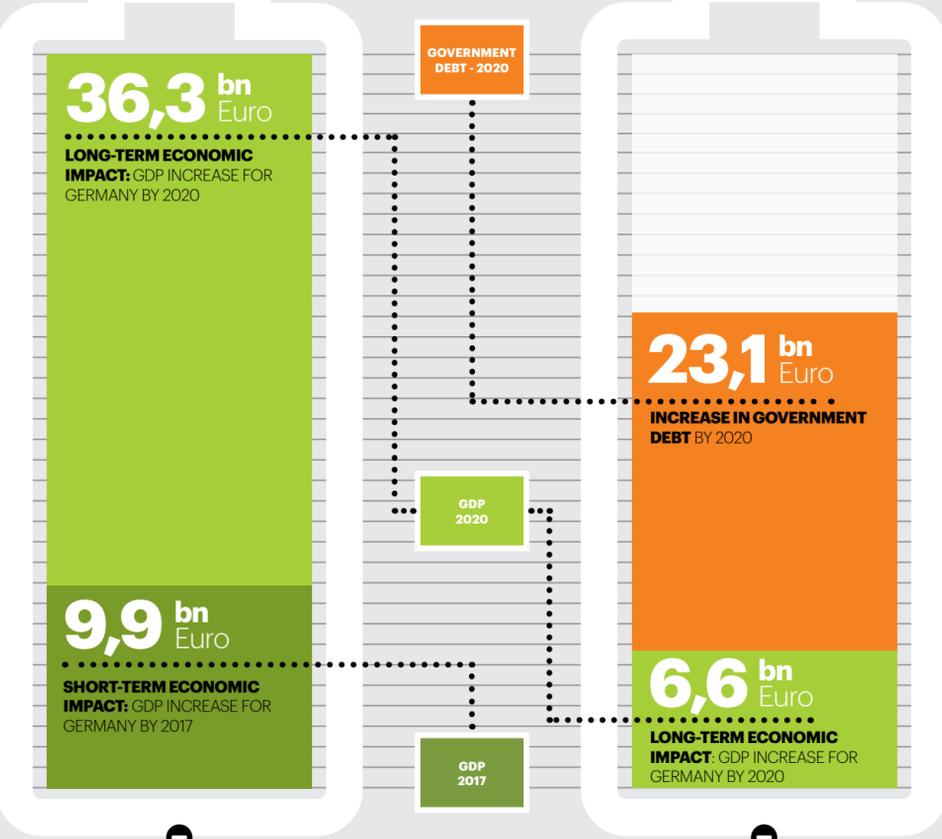


Labor market integration means having a stable full-time job and/or high income. Individuals who are poorly integrated have no job, and irregular or precarious employment patterns.²



Successful Labor Integration⁵

Poor Labor Integration⁶



Germany can boost its long-term economic growth by helping refugees develop relevant employment qualifications, find good jobs, and start their own business.⁷



Collaboration with Business

WIR ZUSAMMEN is a German business initiative that supports the integration of refugees into the labor market. The platform gives an overview of existing programs and inspires other businesses to do the same.

www.wir-zusammen.de



Higher Education

KIRON provides refugees with online higher education free of charge. Students can study from all over the world. Students are being offered computers for studies, as well as additional services like language courses and psychological counseling. Kiron cooperates with businesses to support refugees in finding a good job after their studies.

www.kiron.ngo



Refugees as Entrepreneurs

Self-employment is a good opportunity for refugees to enter the labor market and use their entrepreneurial skills. Policymakers can lower the barriers to self-employment and encourage refugees to start their own businesses.⁸



Filling gaps in the labor market

Several municipalities are offering apprenticeships for refugees that combine language courses and labor integration. The 4-5 years program focuses on the care of elderly, a shortage occupation⁹ in Germany.

www.altenpflegeausbildung.net



Youth Employment

The initiative JOBLINGE assists disadvantaged, unemployed youth to find a long-term placement in an apprenticeship or job in Germany. Joblinge has a success rate of 70% with 60% of the youth coming from a migration background.

www.joblinge.de



Skilled Labor

WORKER is a job site for refugees and German businesses. The aim is to reduce the skills shortage in all parts of Germany by matching skilled refugees with open positions in companies.

www.worker.de

Policymakers now have the opportunity to support solutions that integrate refugees into the labor market to empower Germany's future economy.